

PO Box 285 ° Corvallis, OR 97339 PO Box 1984 ° Albany, OR 97321 1-800-901-2904 www.jacksonstreet.org

**POSITION:** Street Outreach Worker

**PURPOSE:** To work directly with homeless, runaway, or otherwise vulnerable youth and young adults; providing harm reduction and support to successfully exit from street life, provide leadership and support at youth service center and drop-in centers; implement street outreach and prevention groups, maintaining street outreach team(s) in the three-county region.

QUALIFICATIONS: Some combination of relevant college courses and work experience in human services or related fields and/or with vulnerable youth populations. Experience working with community partners and social services agencies. An understanding and knowledge of adolescent development, evidence based practices, and solution focused case management approaches to address objectives. Maintain an ability to work effectively both independently and as a member of a collaborative team. Demonstrate cultural sensitivity and ability to work with people from diverse cultural backgrounds, maintain confidentiality, engage in respectful and collaborative problem solving, and present with a professional appearance appropriate to the position. Must be able to pass a criminal history check, be an approved driver, and be able to make at least a one year commitment to the position. An applicant who is bi-lingual/bi-cultural or a One Circle facilitator is preferred.

## **RESPONSIBILITIES:**

## General/Administrative-

- Maintain a working relationship with colleagues, program partners, volunteers, and student interns
- Be a role model for other staff, volunteers, interns, and youth, in terms of behavior, communication, conflict resolution, problem-solving, boundaries, etc.
- Assist in training and supervision of interns and volunteers
- Maintain professional boundaries with all Jackson Street training volunteers and interns.
  Support with the coordinating and matching of volunteers to youth and projects in various services within the outreach team
- Maintain knowledge and understanding of organizational continuum of care
- Make appropriate referrals to internal shelter and housing programs, case management, mental health, and life skills services
- Assist in connecting youth to organizational services or other brief contact services, using harm reduction best practices
- Provide access to basic need resources and referrals for community services
- Conduct crisis intervention and collaborative problem solving, as needed
- Complete FoodShare orders, pick-ups, and organization
- Maintain youth social media presence and communications, including creating and

- managing regularly-scheduled posts
- Assist with community presentations, booths, and events
- Facilitate One Circle groups within the organization and community
- Be an active member of the Overnight Shelter relief team to provide coverage, as needed
- Maintain and implement all Jackson Street policies, procedures, and Memoranda of Understanding/Contracts
- Maintain records and statistics in accordance with Jackson Street standards
- Attend required meetings (internal and external)
- Participate in training and professional development activities
- Meet with supervisor, the Outreach Program Manager, as directed
- Perform other duties and assist in projects as directed

## Street Outreach-

- Engage in the surrounding communities to build relationships and understanding of local culture, geography, demographics, needs, and economic conditions
- Maintain and implement structure of street teams, providing a consistent presence on the street in our three counties, during days, evenings, and weekends
- Maintain, organize, and restock outreach areas on our Overnight Shelter sites (snack bags, food boxes, outreach carts and pantries)

## Youth Service Center and Drop-In Centers-

- Provide direct supervision to youth population accessing day services
- Provide activity implementation to youth
- Stock and maintain resource areas
- Maintain pop-up drop-in equipment and supplies; implement on street
- Maintain, organize, and rostock outreach areas on Overnight Shelter sites (snack bags, food boxes, outreach carts and pantries)
- Maintain physical appearance of sites
- Implement and run open hours at our drop-in center locations

**PAY & BENEFITS:** Pay starts at \$16.50 per hour (with a \$0.50/hour increase if Spanish/English bilingual). Benefits include paid time off and holiday pay; substantial employer contribution toward medical insurance; voluntary dental and vision plans; and participation in the OregonSaves retirement plan. Employees have access to extensive learning and development opportunities related to youth homelessness, along with job-specific opportunities to improve professional knowledge and skills.

Street Outreach Workers report directly to the Outreach Program Manager.